

Professional Development and Training

Professional development and training are dominant areas of activity in the Institute. In fiscal year 2001, the IPA trained personnel from the Illinois Department of Commerce and Community Affairs, the Illinois Department of Natural Resources, and the Illinois Fatherhood Initiative, to name just a few clients. Whether it's through live, on-site training programs with professionally produced training aids or through Internet courses and conferences, IPA trainers provide know-how so that service personnel are better equipped to help the people who depend on them.

Compulsive Gambling Public Education and Training Project

The Office of Policy and Administrative Studies provided research, technical assistance, public education, and training services to the Office of Alcoholism and Substance Abuse to address the growing problem of compulsive gambling in Illinois. Activities included coordination and delivery of statewide training programs to counselors on the identification and treatment of compulsive gamblers; coordination of a speakers' bureau on compulsive gambling; the development of posters, educational materials, public service announcements, and a web page focused on problems associated with compulsive

gambling; and evaluation research related to the project. Staff included Nancy Ford, Amy Levin, Jeri Frederick, Cristina Sarver, Alice Bettis, and Mick Addison-Lamb. The initiative provided five days of training in 13 locations to a total of 233 counselors.

DUI Seminars for Court Personnel

The Center for Legal Studies conducted seminars designed for state's attorneys and probation officers who work with DUI offenders in their downstate districts. The seminars provide comprehensive and current information on the DUI system in Illinois. Discussions focus on the current DUI sentencing practices and innovative sanctions for working with the DUI offender.

The Third House

Forty-three lobbyists, state agency liaisons, and interest group leaders attended a daylong workshop on legislative lobbying at UIS on December 8, 2000. They received: training on how to lobby effectively; information on lobbying ethics, strategy, and tactics; and resources from experienced, successful lobbyists. Conducting the seminar was the Illinois Legislative Studies Center and IPA-affiliated faculty members Kent Redfield and Michael McDonald.

Institute for Public Affairs Professional Development and Training Projects 2001

Adams County Detention Training Project

Unit: CLES

Partner/Funder: Eighth Judicial Circuit (Adams County)

Senior Training Coordinator Tom Ambrose, along with CLES faculty and staff, oversaw basic training for a total of 20 new Adams County Detention Center staff members. The county obtained a grant from the Juvenile Justice Commission to pay for a portion of the cost of the training. The other costs for this workshop were paid through a contract with the Administrative Office of the Illinois Courts.

Champaign County Detention Training Project

Unit: CLES

Partner/Funder: Sixth Judicial Circuit (Champaign County)

Senior Training Coordinator Tom Ambrose, along with CLES faculty and staff, oversaw basic training for a total of 21 new Champaign County Detention Center staff members. The county obtained a grant from the Juvenile Justice Commission to pay the cost of the training.

Compulsive Gambling Public Education and Training Project — 2001

Unit: OPAS

Partner/Funder: The Office of Alcoholism and Substance Abuse of the Illinois Department of Human Services

In its effort to address the problem of compulsive gambling in Illinois, the Office of Alcoholism and Substance Abuse turned to the Office of Policy and Administrative Studies for help. IPA faculty and staff assisted with such activities as coordinating training programs on the identification of — and treatment for — compulsive gamblers; coordinating a speakers bureau on compulsive gambling; developing posters, educational materials, public service announcements, and a web page focused on problems associated with compulsive gambling; and research activities connected to the project. The training initiative provided 5 days of training in 13 locations around the state to a total of 233 counselors.

Domestic Violence Training

Unit: CLES

Partner/Funder: Illinois Coalition Against Domestic Violence

CLES Visiting Research Specialist Mick Addison-Lamb presented trainings throughout the year at the Illinois Coalition Against Domestic Violence Training Institute. Training sessions were primarily for new employees working against domestic violence, but members of the general public were also welcome to participate.

DUI Seminars for Court Personnel

Unit: CLES

Partner/Funder: Illinois Department of Transportation, Division of Traffic Safety

The DUI Seminars are designed specifically for states attorneys and probation officers who must work directly with DUI offenders in their respective downstate districts. The seminars provide comprehensive and current information on the DUI system in Illinois. Discussions focus on the current DUI sentencing practices and innovative sanctions for working with the DUI offender. In fiscal year 2001, 190 professionals received training through this project.

DUI Training Program

Unit: CLES

Partner/Funder: Office of Alcoholism and Substance Abuse

CLES has maintained a long-term agreement with the Office of Alcoholism and Substance Abuse to administer a mandatory, three-day DUI Training Program. The DUI Training program is mandated for substance abuse therapists and probation officers who provide DUI evaluation services and administer the DUI Risk Education classes for DUI offenders. In fiscal year 2001, 473 people took DUI training courses.

Economic Developer Certification Education Project (Year 4)

Unit: Central Office

Partner: Office of Business and Management in the UIS College of Business and Management

Funder: Department of Commerce and Community Affairs

During fiscal year 2001, the Institute for Public Affairs provided, at no cost to residents of Illinois, a self-directed study course connected to the Certified Economic Development Program. Participants received a copy of the *CED Study Program Handbook*, a copy of the CED Study Program Workshop material, and attended a CED Study Program Workshop at UIS in the Public Affairs Center.

Geriatric In-Service Training

Unit: Central Office

Partner: UIS Gerontology Program

Funder: St. Louis University, Missouri Gateway Geriatric Education Consortium

For the past several years, the Institute, in cooperation with the UIS Gerontology program, has provided free in-service training programs for nursing home staff in small towns and rural Illinois. This past year, training sessions were geared toward physicians. About 40 physicians participated in workshops on the aging process and on exercise programs for the elderly at medical centers in Champaign, Sangamon, and Winnebago Counties.

Grant Writing Workshops

Unit: Central Office, CLES

Partners/Funders: Illinois Law Enforcement and Training Standards Board, Regional Institute of Community Policing, and the City of Springfield

IPA Director Nancy Ford and CLES Director Ernest Cowles developed and presented grant seeking and grant writing workshops that introduced participants to a step-by-step approach to identifying funding sources using online resources and the Foundation Center. They also focused on developing a proposal idea, writing a winning proposal, and preparing a grant budget. Workshops were held in Oak Brook, Woodhull, Springfield, Marion, Olney, and Chicago.

Human Services Caseworker Development Series: Improving the Administration of the Food Stamp Program, Phase One

Unit: CLES

Partners/Funders: Department of Human Services, Division of Community Operations, Bureau of Staff Development, Training and Support; UI Online

CLES has begun the first phase of development of an online course for the Illinois Department of Human Services (IDHS). The course is designed to introduce online learning to IDHS employees who must receive ongoing federally mandated educational learning opportunities as administrators in the Food Stamp Program, a national nutrition program that serves low-income families. Up to 150 people are expected to enroll in this new course through summer term 2002.

Illinois Department of Natural Resources Training Program

Units: Central Office and CLES

Partner/Funder: Illinois Department of Natural Resources (IDNR)

The Central Office, with the Center for Legal Studies, developed and conducted 31 professional development staff workshops on a variety of topics for over 758 IDNR supervisory and staff personnel. The workshops offered included: "Effective Leadership," "Stress Management," "Oral Communication," "Team Building," "Customer Service," "How to Supervise People," "Violence in the Workplace," "Conflict Resolution," and "Time Management."

Leadership Forum

Unit: CLES

Partners/ Funders: University of Illinois Institute of Government and Public Affairs; Illinois State Police

CLES Director Ernie Cowles conducted three training sessions on strategic planning for the University of Illinois Institute of Government and Public Affairs as part of its Leadership Forum developed for the Illinois State Police.

Lobbying the Illinois General Assembly

Unit: ILSC

Partner/Funder: Illinois Fatherhood Initiative

Lobbying the Illinois General Assembly was a training session presented to members of the Illinois Fatherhood Initiative in Chicago on August 17, 2000. Training and information was provided about Illinois politics, the Illinois General Assembly, and the legislative process. Eighteen members of the Illinois Fatherhood Initiative attended the session.

Organizing the State of the States Conference for the State Politics and Policy Section of the American Political Science Association

Unit: ILSC

Partner/Funder: Department of Political Science, Texas A&M University

ILSC Director Christopher Z. Mooney chaired the program for this first annual international conference for scholars of U.S. states and other sub-national regions. Mooney solicited papers, decided which to accept, and organized and promoted the program. Texas A&M University hosted the conference on March 2 and March 3, 2001. Over 150 scholars heard 95 research papers.

Probation Training Project

Unit: CLES

Partner/Funder: Administrative Office of the Illinois Courts

The Probation Training Project provided basic training for 478 new probation and detention personnel who work outside Cook County. Programs offered on the UIS campus included four adult basic workshops, four juvenile basic workshops, and four detention basic workshops. Training also included a videoconference on balanced and restorative justice, a conference on facilitation skills for trainers, a conference on cultural diversity, and a workshop for detention managers.

Regional Institute for Community Policing — 2001

Units: Central Office and CLES

Partner/Funder: The Illinois State Police with funding from the U.S. Dept. of Justice

Through September 30, 2000, the IPA administered the Regional Institute for Community Policing (RICP) on behalf of a partnership effort between the Illinois State Police, the University of Illinois, and the Illinois Council for Prevention of Violence. The RICP delivered a variety of training programs and conferences on topics related to community policing. The RICP also continued its community capstone program that provides problem-solving and technical assistance to Illinois communities.

Sangamon County Detention Training Project

Unit: CLES

Partner/Funder: Seventh Judicial Circuit (Sangamon County)

The Sangamon County Detention Training Project provided basic training for 26 new detention personnel who work at the Sangamon County Detention Center. Sangamon County obtained a grant from the Juvenile Justice Commission to pay for the cost of the basic training.

The Third House: Workshop on Legislative Lobbying

Unit: ILSC

The Third House: Workshop on Legislative Lobbying, held at UIS on December 8, 2000, was a daylong series of training workshops and lectures on how to lobby the Illinois General Assembly effectively. Twelve veteran lobbyists and academics offered eight workshop sessions that gave the 43 participants information on lobbying ethics, strategy, tactics, and resources. Lobbyists, state agency liaisons, and interest group leaders attended.

Workforce Development Online – Career Specialist Studies and Employment Specialist Studies

Unit: CLES

Partners/Funders: Illinois Department of Employment Security; University of Illinois' UI OnLine

The CLES continues to develop and deliver online academic courses geared for workforce development professionals and guidance counselors. The center has worked on these kinds of training courses since 1995. As many as 113 people signed up for courses.